ROBINSON® CLUB SOMA BAY

HEALTH, SAFETY and ENVIRONMENT Policy Statement

The Health and Safety of our employees are of utmost importance to our Company. ROBINSON Club Soma Bay is committed to the administration of a comprehensive program that promotes the health and safety of each of its employees and the environment. Protecting the wellbeing of employees and the public will always take precedence over the desire for expedience.

Safety is a twofold commitment; a partnership wherein both parties share the burden of responsibility and accountability. The success of ROBINSON Club Soma Bay's safety program relies not only on management's commitment to provide a safe work environment, but also on the individual commitment of each employee to uphold safe working practices. Good physical health and a serious safety attitude are key contributions, which employees must make in order to reduce injuries and promote an environment marked by safety consciousness.

ROBINSON Club Soma Bay will continue to do its best to create and provide the necessary programs, information, and environment, which will promote an injury free workplace. Together we can achieve a safe and healthful work environment, which protects the wellbeing of ROBINSON Club Soma Bay's employees, customers, and the environment.

It is the company's policy to establish, maintain and continually improve an effective HSE Management System that complies with ISO 14001.

Odysseas Michailidis General Manager Ulrich Thöne Deputy General Manager